# PEER HEALTH **NAVIGATION:**

Integrated systems of care

PRESENTED BY Amanda Giacomazzo, Moderator **Glen Bradford Mary Petty** Hesham Ali Wendy Stevens Laura Zerr

March 21<sup>st</sup>, 2019



### Webinar Agenda (1.5 hours)

- Welcome and Introduction
  Amanda Giacomazzo and Glen Bradford, 10 minutes
- Integrating peer health navigators into the hospital based setting
  *Mary Petty and Hesham Ali, 25 minutes*
- Integrating peer health navigators into the community based setting

Wendy Stevens and Laura Zerr, 25 minutes

• Questions

All, 30 minutes

#### http://www.catie.ca/en/peernavigation-guidelines

<b>XCATIE</b>	Canada's source for HIV and hepatitis C information	CATIE Ordering Centre	Search the site >>>
		Hepatitis C Subs	criptions   Become a Member
Home » Practice Guidelines in Peer Health Navigation for People Living with HIV			
The Basics			NEWS
Prevention	Practice Guidelines in		Juluca approved in Canada for HIV treatment
Treatment	Navigation for People		Agencies issue caution about
Healthy Living	Print-friendly PDF 🖨		use of dolutegravir by pregnant HIV-positive women
Strengthening Programming	CATIE and a national working group have develo guidelines on peer health navigation in HIV. The research- and practice-based information and re	Study uncovers high rates of loneliness among older HIV- positive people	
What's New?	implement and strengthen peer health navigation programs. Peer health navigatio programs have been shown to improve health and wellbeing outcomes for people		HepCinfo Update 9.10: Fatigue improves after cure; POC
About CATIE	living with HIV.		testing acceptable to people who inject drugs; increased
Website Tour	Practice guidelines		adherence when HCV treatment combined with OST
	General programming resources and tools		» MORE
Latest Blog Posts	Programming resources and tools by chapter		CATIE ANNOUNCES
La grave réalité des personnes trans en santé et l'importance de	Practice guidelines		Call for Nominations to the
l'alliance thérapeutique HIV and life insurance: A	Practice guidelines in peer health navigatio (complete guidelines PDF)@	n for people living with HIV	Board of Directors CATIE webinar: Peer Health Navigation: GIPA, MEPA and
welcome change but guestions remain	Summary of recommendations (PDF)		Your Organization Monday 4 June, Noon EDT

- CATIE convened a 13-member expert working group
- Guidelines are both practice and evidence-based
- Guidelines contain 11 chapters

in Peer Health Navigation for People Living with HIV



 Chapter 10 of the guidelines is related to integrating peer health navigators into healthcare settings (e.g., orientation, developing MOUs)

# Chapter 10: Integrating peer health navigators into healthcare settings

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In this chapter, we explore issues related to integrating peer health navigators onto teams in healthcare settings such as hospitals and clinics.

<u>Chapter 10: Integrating peer health navigators into healthcare settings</u> (<u>PDF</u>)

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#### Programming resources and tools

The following resources can be used to support the integration of peer health navigators onto teams in healthcare settings such as hospitals and clinics. Where a resource addresses a specific recommendation from the chapter, the recommendation number is provided.

#### General

Peer framework for health-focused peer positions in the Downtown Eastside

### **Glen Bradford**

Glen is the Director of Programs and Services at Positive Living BC in Vancouver. He has been living with HIV for 24 years and has been the past Chair of the Board for two HIV organizations in Vancouver.



### Enhanced linkages across the HIV system improves the client journey.

Glen Bradford

Director, Programs and Services

Positive Living BC

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### **Goals of Interconnected Systems of Care**

- Vancouver Coastal Health, CDC, Clinics/Physicians, Outreach Teams and community agencies work together to develop a strong and reliable system for follow-up and engagement in care,
  - reducing the number of people lost to care after their diagnosis,
  - reducing the time between POC and care, treatment and support and
  - increasing the number of people, new or reengaged, in care.

### Practice Guidelines in Peer Navigation for People living with HIV – Chapter 10

- RECOMMENDATION 1: Negotiate the integration of peer health navigators into teams in healthcare settings and related environments as equal and engaged members of the healthcare team.
- RECOMMENDATION 2: Create new or adapt existing memoranda of understanding with healthcare teams to establish an official relationship between the peer health navigation program and the healthcare setting, if the program is not part of a healthcare organization.
- RECOMMENDATION 3: Orient social workers, nurses, pharmacists, doctors and other staff on the healthcare team who will work with peer health navigators.
- RECOMMENDATION 4: Establish open communication channels between peer health navigators and other healthcare team members. Communication channels may develop over time or may need to be established using mechanisms such as guidelines for respectful communication or regular all-team meetings.

#### Model for HIV Care and Treatment





### **Activities include:**

- Enhancement of linkage mechanisms from <u>HIV testing sites;</u>
- Enhanced <u>public health</u> follow-up services;
- the creation of new navigation and linkage services, such as the <u>Peer</u> <u>Navigation Services Program</u> and the <u>STOP Outreach Team</u>, which specialize in engagement, system navigating, linkage and retention in care; and
- the enhancement of existing services that aim to support some of the most vulnerable people living with HIV in Vancouver, such as the <u>Towards Aboriginal</u> <u>Health and Healing Program</u>, the <u>Maximally Assisted Therapy Program</u> and supportive housing services.

# Approaches used from a staff leader perspective.

During the time when the partnerships were being established...

- As a staff leader take advantage of current or past relationships to start the conversation.
- Establish ally/cheerleader on the inside of clinics or agencies to promote your program.
- Have that cheerleader share a client or two with a peer to model interconnected systems of care.
- Present PowerPoint presentation about the program and the agency it is housed in to front line teams everywhere. Added value of cross promoting other programs within my agency.
- Create separate promotional materials. One resource speaks to the benefits for a client and the other benefits for the clinic , physician, nurse or Social Worker.



# Approaches used from a staff leader perspective.

- Recruit first clients to up-sell their experience with a Peer Navigator to their physician or public health nurse.
- Develop relationships with front desk receptionists at clinics, Social Workers, nurses or SRO Hotel Managers.
- Write articles from both the Peer and client perspective on the interconnected system of care experience.
- Some Peers will have relationships they created from their own lived experiences which can be explored.
- Encourage individuals to share their concerns about referring clients to the program. You need to know what these barriers are in order to overcome them. People may not tell you, but they will tell your ally in an agency or clinic who should work with you to address these concerns.
- Get an independent evaluation of the program that includes feedback from clients, Peers, health care providers and HIV+ people who did not get the benefit of a Peer when they were struggling with HIV.



### Mary Petty

As a social worker, Mary has held a number of professional and academic positions in the United States and Canada and has served as faculty lead for the HIV Interprofessional Course at UBC.

Mary has retired from her position as the Research, Education and Practice Coordinator in Urban Health – HIV at Providence Health Care, Vancouver. She currently has a counseling and consultation practice and volunteers for Health Initiative for Men (HIM), Positive Living BC Prison Outreach Program and Rainbow Refugee.

### Hesham Ali

Hesham has been a peer navigator at JRC, St Paul's Hospital since 2012. He has an interest in research and was a peer researcher on the BC stigma index, the national food security study, the Brain Health Now Study and has been a knowledge translator on cure research.

Hesham speaks five languages and specializes in helping patients with immigration issues, government related applications, and assisting new immigrants navigate the health care system.



## **Completing the Puzzle**



### **Connecting with community**

- An integrated health care system should ensure that patients see clinic working with community.
- Often community support is crucial to treatment success. Less likelihood of being lost to care.
- Adding another perspective to help clinic understand the patient's psychosocial needs

### Role in the clinic

- Support newly diagnosed patients to connect and navigate the health care system.
- Provide easy to understand educational materials regarding health condition, treatment, disclosure issues, etc.
- Connect patients with different community organizations and services.
- Assist in-patients with treatment & follow up planning to ensure successful outcomes
- Provide emotional support and a different communication methods for patients

### Peers in acute care...

- Help HIV+ people alleviate fears and see a healthy HIV identity beyond their acute stage.
- Are a beneficial part of their recovery and education.
- Build a trusting entry point and easier access to ongoing clinical care and community programs.
  - Assist patients with discharge planning/ensuring a successful discharge contributes to the continuity of care

### Imbalances



- Educational expertise
- Hierarchical
- Higher pay scale
- Highest level of legitimacy



#### Community

- Experiential expertise
- Initially knowledge is undervalued by health care staff
- Client driven
- Lower pay scale
- Trust





### Personal experience



### What am I doing here?



Everything will work out in the end. You don't need to know how. You just have to trust that it will.



### The early days

- Getting to know our roles, getting other health care providers to know us.
- Overcoming skepticism, and being part of the team.
- Discovering the values of peers communication and connections
- Assisting with other areas that impact the delivery of care i.e. insurance, immigration status, disability applications, etc.



### As time goes by ...

- > Being part of the care team.
- Establishing trust and value
- > Engaging in clinic's activities, and programs.
- > The accreditation process.
- Hard to reach patients and information sharing
- Providing unique services and cultural perspectives



### **Case study**

- Mid twenties patient was admitted to the hospital with advanced HIV related illness
- Patient was not insured as he was in the country illegally for 5 years
- Social work and peers connected with the patient who was reluctant to accept help and also didn't trust the system.
- Social work handled the financial side (hospital's bill was \$16,000) while the peer worked on establishing trust and slowly connect patient with care.
- The peer had immigration experience so also worked on legalizing the patient's immigration status. There were some concerns regarding being outside the peer's scope of practice. However, the peer pointed out that without that help the patient wouldn't get health care coverage and therefore it was a necessary step to maintain the patient in care
- Social work and the peer worked on getting the patient stabilized: immigration status was legalized, social assistance was granted, patient on ARVs and engaged in care.
- Today the patient is healthy, working full time, has a partner and in connected to care.
- Without social work and peer navigation establishing trust, working to fix social determinates of health for the patient, none of this would have been possible

### Case study II

- Sara is a First Nations 26 year old woman who recently arrived in Vancouver from Prince George.
- **Background**:
  - came to live with her partner who had moved to Vancouver recently
  - resides with partner in an SRO downtown
  - > tested positive for HIV and Hep C a year and a half ago in Prince George but has not been in care

#### Recent:

- > not feeling well and had heard about the clinic at St. Paul's
- decided to walk in and try to see a provider
- At the clinic (JRC):
  - introduced to peer navigator after she presented at reception
  - > peer navigator welcomed her to clinic and gave her a brief orientation (how clinic works, what she can expect)
  - she told peer navigator background of testing, etc., current living situation and that she is worried and feeling unwell
  - > peer navigator asked nurse to assess her for intake and assess whether same day MD assessment was required
  - > peer navigator invited social worker and dietician to meet her (informally) as part of explaining clinic services
- Outcome of first visit:
  - Sara was comfortable waiting with peer navigator for nurse assessment
  - was seen and assessed and set up with MD appointment for next day

Positive Ibing both nurse and peer navigator started HIV 101 education including information about ARV \$2019

### Wendy Stevens

Wendy has been working as a full-time Peer Navigator at Positive Living BC since 2012. Wendy has been HIV+ for 12 years. She's also a recovering addict and former sex trade worker from Vancouver's Downtown Eastside.

### Laura Zerr

Laura is a public health nurse at VCH Communicable Disease Control and has worked in HIV care since 2008. Laura has previously done post-exposure prophylaxis with forensic services and outreach nursing in the Downtown Eastside of Vancouver with the STOP Pilot.

Laura is now responsible for care coordination, delegate HIV diagnosis, and ensuring all new HIV positive individuals have access to primary care and supports.

# Integrated Models of Care in HIV Follow up

Wendy Stevens & Laura Zerr



### How did we get here?

#### Shifted focus from prescriptive to client experience



## The first day

Client's felt alone and isolated in the immediate time after their HIV diagnosis.

### Peers offer:

- Hope and understanding
- Comradery & Mentorship
- Lived experience in all aspects of life
- Meeting the client where they're at (education)
- Challenge old assumptions (gently)





### **Effective Integration of Peers**

- **Referral Process:** Consider consent and ability to follow up
- **Timing:** The sooner a peer is introduced the better, they build rapport at time of diagnosis, clinic intake, life transitions
- **Perspective:** Understand peers do not have a medical agenda, the client guides the process
- Information Sharing: Understand the role of the peer on the care team





*'Sarah' 45-yr-old female lives in DTES of Vancouver childhood trauma & current polysubstance use mild cognitive impairment* 

Peer involvement:

- She opened the door to someone outside 'the system'
- Socialized client outside her common-law relationship
- Helped with goal orientation and motivation
- Provided local resources
- Bridged in care providers



### **Case scenarios**

We offer peer support to all individuals:

- Newly diagnosed with HIV
- Rural setting
- Cultural sensitivity

Partner follow up

• Can collect partner information for public health follow up



### Questions...





### **Audience questions?**

# Please type your question or comment into the chat box.

# **Thank You**

Please complete the webinar evaluation that will be provided following this webinar.

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